The Chartered Institute of Logistics and Transport

Women in Logistics and Transport

WiLAT Global report to IMC

1. WiLAT was able to visit Pakistan in January 2020 just before COVID-19 outbreak. The conference was a success.

2. WiLAT planned visits/ activities for the remaining year have been put on hold.

3. To maintain contacts among WiLAT, a series of chat sessions were carried out in March and April. More to come in May and June.

4. WiLAT Steering Committee meeting held on 7 May received a report from the Global Chairperson (attached) which is self-explanatory. The key points covered include what progress was achieved on the annual plan and based on WiLAT's succession planning, Gayani de Alwis will assume Global Chairperson role as from 1 July 2020.

5. WiLAT will enhance its on-line activities and it is planned to hold a WiLAT Global Council meeting using GoToMeeting in July. Tentative plans from April 2020 onwards shown below:

Month/Dates	**Topics / Guests**	**Chair**	**Note taker**
23 April	Farm to store logistics impact	Reshma	D. Chan
30 April	PPE and hygiene best practices	Reshma	D. Chan
7 May	WSC meeting cum country reports	D. Chan	Vicky Koo
21 May	Post CONVID-19 (Sri Lanka): Passenger Transport for a safe return	Reshma	D. Chan
28 May	Post CONVID-19: Reopening of airport	Reshma	D. Chan
4 June	Post CONVID-19: Maritime and port	Reshma	D. Chan
July Summer break	Tentative WiLAT Global Council Meeting	Gayani de Alwis	Vicky Koo
August Summer break	WSC meeting on 27 August cum country reports	Gayani de Alwis	Vicky Koo
10 September	A special session in place of China Conference To be planned		
October	A special session in place of ICM Perth To be planned		
November	To be planned		
December	To be planned		

WiLAT Global Report from January 2020 to April 2020 (In Chronological order)

1. Ignite - Mentor Mentee Meet Up (14 January, 2020)

Women in Logistics, WiLAT SL held their first mentor-mentee meet up on 14th January at the auditorium of National Chamber of Commerce, Sri Lanka. The event was organized as part of their flagship event, Ignite 6, the mentoring program for young logisticians. This event provided a platform for the registered mentoring students and graduates to interact with their mentors and build up a conversation.

Ms. Gayathri Karunanayaka, the Chairperson of WiLAT SL welcomed the mentoring community to the event and emphasized the importance of mentoring in current terms. Mr. Niroshan De Silva, the Chief Executive Officer of Retail Hameedia Group addressed the gathering with an energizing guest speech. He reiterated the fact that youngsters joining the workforce need to be equipped with self-confidence and quick thinking. Mr. Ravindu Yapa, an undergraduate of University of Sri Jayawardenapura and a mentee in Ignite 6 entertained the crowd with a mash up of classical music. Mentors and mentees then spent some quality time getting to know each other and building up conversation to pave way for their mentoring journey.

The event was graced by below mentors who are registered for Ignite 6: Ms. Gayani de Alwis, Chairperson of CILT, SL, Dr. Priyangani Jayasundara, Dr. Renuka Herath, Ms. Anoma Ranasinghe, Mr. Ravi Edirisinghe, Ms. Anushka Weeraratne, Ms. Niroza Gazzali, Mr. Chaminda Perera, Ms. Dhashma Karunaratne, Mr. Sathiyenthra Panchadcharam, Ms. Amra Zareer, Mr. Chanaka Gunathilake, Mr. Nevil Fernando, Ms. Dilmini Bandula Weragama & Mr. Mahesh Kurukulasuriya. Ms. Maithree Attanayaka, the event Chair and Vice Chairperson - Membership Development of WiLAT SL thanked the gathering for their support and commitment for Ignite 6. The event was sponsored by South Asia Gateway Terminals Pvt Ltd.

2. Training on “Port Rail Logistics (17-18 Janurary, 2020)

CILT India and Wilat, organised a two day training session for 30 managers of Indian Port Rail & Ropeway Corporation Limited at Mumbai on January 17-18, 2020. All the participants were also awarded CMILT on successful completion of this programme.

3. Discussion with Nextstep Institute of Logistics & Aviation (29 January, 2020)

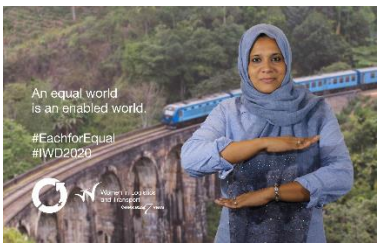
4. Personal Grooming Session for young undergraduates (30 January, 2020)

WiLAT Sri Lanka organized a Personal Grooming Session in collaboration with Zonta Club 2 and Women's Chamber of Industry and Commerce (WCIC) on 30th of January 2020 at the KDU Auditorium. The renowned Image Consultant and Hair and Beauty Expert Mrs. Nayana Karunarathne conducted the session.

The session was attended by over 200 students from KDU, Ocean University and Moratuwa University. The session was very useful to the students preparing to enter the corporate world where Mrs. Karunarathne enlightened them on the importance of corporate etiquette, grooming, mannerism and most importantly how to stand out as a world class professional.

5. IWD 2020 Social Media Campaign #EachForEqual

WiLAT also carried out a social media campaign run up to the event engaging the members from the executive committee of WiLAT SL by a poster campaign promoting the theme #EachForEqual. The event was attended by leading industry professionals, university undergraduates and representatives from the both private and public sector.



6. Skill Development Program in association with ITI, Habibpur (6 February, 2020)

7. University of Ruhuna joins the CILT University Network (3 March, 2020)

Members of the WiLAT Exco joined with CILT and visited the University of Ruhuna on March 03, 2020 at the request of Dean of management faculty of Department of Marketing and Finance who was starting a degree program on Supply Chain during this year and to join the industry consultative meeting scheduled to take place on the 12th of March at PIM.

8. IWD2020 #EachForEqual & WiLAT 7th Year Anniversary Celebration (4 March, 2020)

International Women's Day (IWD) is a worldwide event that celebrates women's achievements – from the political to the social – while calling for gender equality. IWD 2020 revolved around the theme An Equal World is an enabled World. WiLAT Celebrated the International Women's day and the 7th Anniversary of WiLAT on March 04, 2020 at the Victorian Hall at the Kingsbury Hotel Colombo.

The WiLAT SL Chairperson Mrs. Gayathri Karunathilake welcomed the gathering and touch based on the growing concerns of women in work and how WiLAT SL has become a dynamic force to revolutionize the women participation in the logistics, transport and supply chain sector in SL. She mentioned that female representation in the logistics, transport and supply industry is seeing a positive growing trend and currently SL female representation in this industry stands at 3%. Mrs. Karunathilka also mentioned that over the years WiLAT together with our advisor who is currently the Chairperson of CILT Mrs. Gayani De Alwis has sphere headed many collaborations in Sri Lanka and also through the WiLAT network globally to promote women in our industry.

The event comprises of a keynote speech from the Chief Guest / Key Note Speaker of the day Mr. Hyeonyong Choi – Chairman of the International Youth Fellowship, Sri Lanka. Mr, Choi spoke of the importance of mind education and the important role it plays in our daily life emphasizes attitude and a positive outlook to life at every given situation to beat the odds. This was followed by a panel

discussion on the theme “An equal world is an enables world”. The panelist for the evening was Mrs. Aroshi Nananyakkara – CEO | Global Consulting Company, Mrs. Chamila Bandara – Director / CEO | Mountain Hawk Express (Pvt) Ltd., Mr. Heminda Jayaweera – Director | Effective Solutions (Pvt) Ltd and Ms. Lonali Rodrigo - Founder / CEO & Lead Designer | House of Lonali. The session was moderated by Mr. Ibrahim Saleem – Director – Hayleys Advantis Limited. They shared insights on a broad spectrum on gender balance, equality and opportunities for women.

Thurya the all female band mesmerized the audience with their performance to bring in a sense of entertainment to the evening. WiLAT SL also felicitated the Corporate Partner that has the highest female representation at the CILT and the award was presented to National Transport Commission (NTC). Ms. Sherin Athukorala – Director Quality Assurance and Ms. Vijitha Weerasinghe Former Director General of NTC accepted the award for NTC.

Mrs. Amra Zareer, Sectary of WiLAT SL proposed the vote of thanks and in her closing address stated the importance of having to help build a world in which every woman and girl can create the kind of life she wishes to lead, unconstrained by harmful norms and stereotypes. She further stated a world where women are economically empowered will be a fairer, happier and a more prosperous place to live for everybody and that our business will flourish in it and called organizations and institution to be Each for Equal.

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9. WiLAT China video campaign (9 March 2020)

WiLAT China has held a one-minute video Campaign in March and having a very positive response. Through filming, editing, and any other short video formats, to show the women's story in the industry, and promote the positive energy of the industry in view of COVID 19. The content can be selected from the stories of companies or people fighting against the outbreak of virus, to remain the production and service. They can also share growth insights or experiences from work and life.

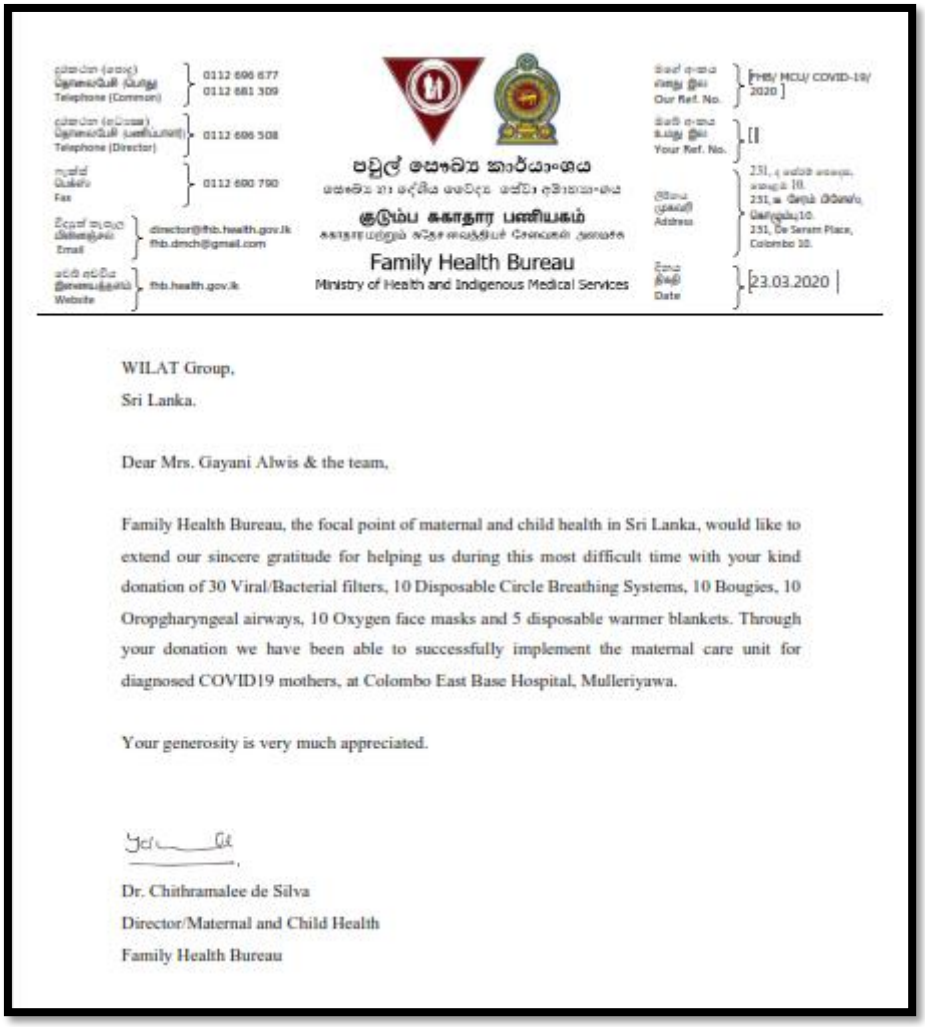
WiLAT Hong Kong have chosen to sing the WiLAT song with new lyrics that expressed the support to all in COVID time. We are all stronger together!

10. WiLAT SL Launch in the CILT Central Chapter (10 March, 2020)

WiLAT & YPF SL launched their Central Chapter on March 10, 2020. The launch meeting was held at the Engineering Faculty auditorium at the University of Peradeniya. The Central Chapter Chairman Dr. Asela Kulatunga, WiLAT Coordinator Ms. Subhoda Dharmapriya and YPF Coordinator Marlon Jayawickrema and other Chapter Council members along with the Students and Managements of the Engineering faculty and the CILT Chairperson Mrs. Gayani De Alwis, Dr. Mrs. Priyangani Jayasundara, Mrs. Vijitha Weerasinghe from WiLAT and Ms. Harshini Edirisinghe of YPF was a part of the event. Mrs. Gayani De Alwis mentioned the importance of being associated with a global professional body such as CILT and the opportunities that lies ahead in her address during the launch.

11. COVID19 CSR Relief Project

The WiLAT SL Exco carried out a very important CSR project during this crucial outbreak of COVID19 by making a personal contribution to assist the Family Health Bureau, which is the focal point of maternal and child health in SL to successfully equip the maternal care unit for diagnosed COVID 19 mothers at Colombo East Base Hospital, Mulleriyawa with the basic supplies required. Below is the letter of acknowledgement received by Dr. Chandramalee De Silva, Director / Maternal and Child Health of the Family Health Bureau. The WiLAT Exco is grateful for having the opportunity to lend a hand during this pandemic to do their bit to help fight COVID19.



Telephone (Common) 0112 696 677, 0112 681 309
Telephone (Director) 0112 696 508
Fax 0112 690 790
Email director@fhb.health.gov.lk, fhb.dmch@gmail.com
Website fhb.health.gov.lk

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குடும்ப சுகாதார பணியகம்
Family Health Bureau
Ministry of Health and Indigenous Medical Services

Our Ref. No. [FHB/ MCU/ COVID-19/ 2020]
Your Ref. No. [ ]
Address 231, De Seram Place, Colombo 10.
Date [23.03.2020]

WILAT Group,
Sri Lanka.

Dear Mrs. Gayani Alwis & the team,

Family Health Bureau, the focal point of maternal and child health in Sri Lanka, would like to extend our sincere gratitude for helping us during this most difficult time with your kind donation of 30 Viral/Bacterial filters, 10 Disposable Circle Breathing Systems, 10 Bougies, 10 Oropgharyngeal airways, 10 Oxygen face masks and 5 disposable warmer blankets. Through your donation we have been able to successfully implement the maternal care unit for diagnosed COVID19 mothers, at Colombo East Base Hospital, Mulleriyawa.

Your generosity is very much appreciated.

Dr. Chithramalee de Silva
Director/Maternal and Child Health
Family Health Bureau

12. WiLAT Chat (26 March – 4 June)

In order to support and inject positive attitude during this COVID time, WiLAT launched a series of chat sessions starting on 26 March and is still going strong. The topics covered with dates are as follow. Notes from all chat sessions can be found in the WiLAT website:

https://www.wilat.org/wilat-chat-on-covid-19

26 March	Impact on human behavior and society
2 April	Coping strategies for the home bound
9 April	Technology enables social distancing
23 April	Farm to store logistics impact
30 April	PPE and hygiene best practices

Upcoming sessions are for Post COVID 19 as follow.

21st May	Passenger Transport for a Safe Return
28th May	Reopening of Airports
4th June	Reopening of Maritime and Ports

13. Earth Hour 2020 goes digital in solidarity with people and the planet (28 March, 2020)

In the midst of the global COVID-19 health crisis, Earth Hour marked a moment of solidarity for the planet as global communities unite and organize events digitally. WiLAT SL having pledged to support Earth Hour Sri Lanka in 2016 this year to marked the hour by joining People from a record-breaking 190 countries and territories to support Earth Hour 2020 digitally on Saturday, 28 March, at 8.30 p.m. Local Time by switching of non-essential lights and the Exco also updated their social medial profiles with the Earth Hour frame to create awareness about earth hour and extend their support towards mother earth and the nature.

With nature loss continuing unabated, Earth Hour 2020 draws attention to the immediate need for halting nature and biodiversity loss for our health and well-being. The global moment comes ahead of world leaders scheduled to take critical decisions on nature, climate change and development. Earth Hour marks a pivotal opportunity for civil society members, citizens, nation heads, CEOs and environmentalists to demonstrate the need for a secure world by pledging their support at Voice for the Planet.

We must understand that nature is vital for all our futures and is one of our strongest allies against climate crisis and yet the rate of global loss of nature in the last 50 years is unprecedented in human history. We're the first generation to know we are destroying our planet and we could be the last to so

anything about it. We urge our readers to also voice for the planet by pledging their support at https://www.earthhour.org/voice.

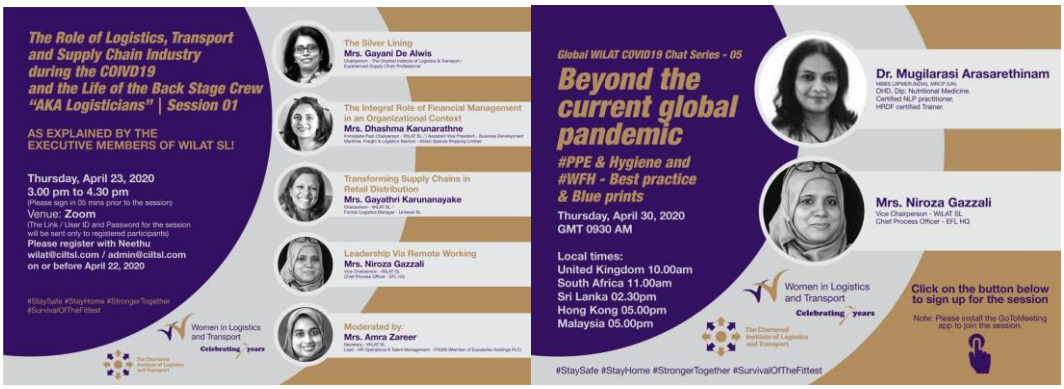
14. WiLAT SL Knowledge Sharing Forum during the Pandemic (April 23, 2020)

WiLAT SL organized its maiden Webinar on the topic "The Role of Logistics and Supply Chain Industry during the COVID19 & the Life of the Back Stage Crew" on April 23, 2020 and witnessed a turnout of over 60+ including participants from other parts of the world.

Niroza Gazzal, VC WiLAT SL was also invited to be a speaker at the Global WiLAT Chat series that was introduced during the lockdown to share experience on #WFH.

Similarly Gayani De Alwis, Gayathri Karunanayaka were part of many webinars organized during the pandemic to share their expert knowledge on Supply Chain and how the industry should reshape their thinking to support the Post COVID19 pandemic. Dr. Priyangani Jayasundara was also a part of a webinar organized by the ITSMLS community.

In addition to the above WiLAT organized a webinar on Reset Thinking by Sanjeev Jayarathnam on May 05, 2020, which witnessed a participation of 33 attendees. This program was conducted free for our membership.



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