

Education and Professional Development Update (IESC)

Prepared for International Management Committee (29/11/18)

This summary document highlights the key IESC and education activities since the last IMC. To cut down the amount of reading we are now issuing this report at simple headline level.

For any comments/questions concerning detail please contact Jon Harris, International Professional Development Coordinator who will be pleased to help. You can contact Jon on +44 (0) 7881 805 952 or email jon.harris@ciltinternational.org

Headline Update

IESC Meetings

- The last core IESC meeting was held on 23rd August 2018 and the draft minutes are attached for IMC members to read.
- The IESC will not be convening again in 2018 as the next session is due to discuss our overarching education strategy. We are aware that there is key development work being undertaken by the UK on their forward education vision and therefore to be aligned we are waiting to see the output of their Board deliberations before looking at the global strategy.
- The IESC Champions Network is still functioning and we will be holding regionally based calls with our country contacts before Christmas.
- Note we still need help from IVPs to encourage activity and support from Education Champions, but the regional model/dial in times should help with this process.

Performance Year to Date

- Year to Date (to end October) we have the following key metrics:
 - 1619 students registered overall against a target of 2500 (assuming constant intake rate)
 - Income revised of £284,668 versus target of £315,564 for September month end which is the new year end cut off (9 months financial year)
 - 822 certificates issued (modular and full courses)
 - 68 active training providers out of 84 approved on our books

- 37 training providers newly accredited or reaccredited with 17 renewals in process year to date
- 109 expressions of interest from new providers received year to date

Headline Successes

Through collaborative working with CILT Kazakhstan and other partners, CILT International submitted a key education and training bid to DAI (www.dai.com), an agency carrying out key projects funded by USAID in Central Asia. DAI is an organisation that works on the frontline of global development, tackling key social and economic development inequality challenges.

This bid win is worth \$125,000 over the next 6 months to CILT and is based on developing courses to cover 6 priority logistics skills areas (manager level) but based on a combination of our CILT international qualifications and new material. The output will be 6 modules which can be delivered in both English and Russian and a train the trainer programme for up to 25 trainers from across 5 Central Asian countries.

With CILT Kazakhstan as the hub, we will be allowed to openly promote CILT and its standards, developing new Branches, WiLAT and YP structures alongside the education development work.

The bid includes additional items over and beyond the 'do minimum' tender specification, including a skills capacity study and gap analysis to ensure that the suggested training content is validated and where necessary adjusted.

This is the first international collaboration model but represents a bid win of around 20% of our International turnover value also provides an opportunity for CILT Kazakhstan to generate income through project management training support and establishing a hub presence via their existing work in Astana and Almaty.

For more details on the model and approach please contact Jon Harris, the IPDC. On the basis of this project, we plan to issue guidance and support during 2019 to help other countries work in a similar collaborative manner to leverage in additional funding and generate further credibility for CILT.

Key Activities to report since last IMC meeting

- Education Strategy due for review and refresh - initial thoughts completed but awaiting strategic discussions with the UK and other countries who are developing their solutions
- Promoting Training Excellence course now piloted in India, Sri Lanka, Kazakhstan, Malaysia, Kuwait – adapted to the local situation but still driving the same quality message. Improvements are being made to the course as a result of the pilots
- Language of Logistics module (Level 2) now completed and will be trialled in Kazakhstan during Dec 2018/Jan 2019

- Education development projects in Malaysia and the Philippines including new Branch support and identification of key partner organisations
- New providers coming on board particularly in Sri Lanka, India and UAE.
- New International Business on the Move Game now launched with stocks available for Branches/Territories and training providers to use. Contact Jon Harris for the discount codes for International customers. For more information please go to <https://www.businessonthemove.org/global/why-a-new-global-edition/>

- **Housekeeping and Management Changes**

- Education finance now completely transferred to CILT UK who are providing the key support on billing, registration and finance monitoring
- Education service changes with key responsibilities being reallocated. Jon Harris, the current IPDC, will be moving to more of a quality management/strategy and commissioning role, with the business development and project delivery responsibilities being reallocated to other consultants. This is because Jon's new 'full time' role with a UK rail operator means that he will be working 10 hrs per week from November onwards on CILT business and will only undertake visits by exception. The education team now consists of 3 moderators, and a team of assessors that can carry out accreditation visits and train the trainer activities on our behalf, which Jon manages. The IESC and Champions network will continue to be serviced by Jon Harris
- Zoe Roberts, the current administrator, will take on more of the education services and processes and continue to account manage the tertiary providers including credit control and dashboard reporting
- We plan to be able to release an updated 'Who does what' information sheet early in New Year covering the changes in education alongside any other service improvements and contact details

Jon Harris/Jan Steenberg

23/11/19