



## Convention Delegation Meetings Summary of key actions by country:

### Australia

Term as an IVP – CILTA would like to extend Neville Binning term but at least one year. He was advised they should write to the COT setting out their proposition.	NB
NB's term as National Chair Australia ends in October	NB
2020 Bid for International Convention: most likely in Perth. Bid being written. They are looking at a Regional Convention as well.	NB
Council of Trustees. SR thinks that this is to see how the COT can have a broader more inclusive membership (This needs to be discussed)	NB

### Egypt

- Education actions in progress – holding bi monthly calls to progress
- New Delegation Agreement required because of change in local law

### Ghana

Governance & Growth: they want Territory Status? However, their membership levels are not high enough. (We must discuss Countries with variable delegation agreements: SR)	EH / SR
200 students a year flow through the LTPs but only 50 stay as members. Ghana needs a pull strategy.	

### Hong Kong

Education: Following on from Convention 2017 clarification on the process of mapping the new CILT KKAs against the detailed qualification standards processes already carried out needs chasing up – JH/HL

WiLAT & YP on Council and in territory

The membership is strong and stable and has good inclusivity and the Council is fully supportive of WiLAT and YP activities. They look forward to the protocols as they are promulgated. The national council has WiLAT and YP representation on it and will continue to allow funds to be collected for respective activities.

### Indonesia

Education: There was a clear discussion relating to that of education and the importance in developing and expanding the number of approved training providers in the county – given the size of the market. The merits of both delivery of the International syllabus and adoption of CILT Malaysian programmes was discussed, with the conclusion that 2 key providers would be accredited with a proper campaign to bring new student on board 2018 onwards. JH would liaise on the accreditation requirements and fees and provide support as needed – JH/ZR

Membership

It was agreed that CILT Malaysia / RM would take a more active role in supporting CILT Indonesia delivering on those plans, in particular in membership.

Membership by eminence to industry players and Chairman/CEO of Corporations in the fraternity should be considered.

Abd Rahim as Chairman of CILT Indonesia should be given a Chartered Fellow due to his effort to build and develop CILT in such competitive environment. RM is prepared to propose the conferment of FCILT to him from CILT Malaysia. With that stature Rahim will be confident to introduce CILT to Indonesian Corporations and Captain of the Industry. For these CILT Malaysia will assist him.

On his board members by merits should also be considered the CMILT.

Process started with setting up membership via Malaysia – in discussion

## Ireland

Education Process Move: Not mentioned	SR
Membership Growth: they have cleansed the membership list. However the decline is serious.	

## Kazakhstan

Education:

1. Translate material into Russian (in progress)
2. Build qualifications from our modules
3. Sign up 17 TP's in the next year (all identified)

Membership:

1. Implement governance process for standards
2. Develop a membership registration process
3. Launch recruitment campaign, students, then others

All within the next year. KN & JH to follow up with the above Education & Membership items.

They are working with CILT China on the Khorgos convention in September 2018 and have invited both UK's ambassador to Kazakhstan as well as Kazakhstan's ambassador to the UK to the event and hope to get them both to come. We could perhaps help convincing the latter of the importance of this event and for the UK to be present.

The main topics for the conference are:

- China Belt and Road initiative
- Kazakhstan infrastructure development programme
- Skills to implement both programs (which is where CILT has a strong role to play)

KN & JH have had calls on conference, education & membership. Membership plans in progress with CILT HK involvement

## Malaysia

.....there is a drive to increase the number of TP's from 22 to 30 within the next year, all identified.

On membership we noted the apparent stagnation in numbers over the last few years and I urged them to set themselves a challenge to double the numbers within the next few years as in "what will it take to get to 5000 members in terms of time, effort, resources and activities. Be ambitious"

CILTM set to play a greater role with the new Government of Malaysia especially towards the IR4.0

Meantime CILT Malaysia is setting out on a role to expand CILT presence in the ASEAN region starting from Brunei, Thailand, Philippines, Cambodia, Vietnam, Laos, Myanmar and Timor Leste are on the drawing board based on priorities.

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## Mauritius

We discussed the Governance questions in detail and were assured that COT should feel comfortable about governance. There are still some rumblings and they are more personal. RN raised the point that if attacks were personal then they should deal with them as they feel fit. But if the attacks were linked to the CILT then there was a process to deal with such instances. (Refer to COT for advice)

## North America

Since the Montreal Conference in 2016 the true picture of paid up members has emerged. There were then 190 members in total but for 2018 the figure is 250 in 6 Chapters which is an improvement. This has been achieved by utilising new products and weekly and monthly newsletters. However, the average age is 55 years, and this is recognised as not being sustainable. Under the IVP Gilles Legault a study group has been established in order to increase sustainable membership.

It is believed that some members of the Institute living in N America are actually members of CILT UK.

NB Tom has approached Kevin Richardson saying could UK pass these members over to N America as is a right under the delegation agreement. Kevin has explained this is not a right but will pass on information about events & branch activity to any N American based UK members.

## Nigeria

Education: Examination fees discussed current charging. Students £40.00 resists £ 20.00 to be implemented in September 2018. These fees will need a minimum number of students of at least 1500 in year one to guarantee these rates (decision taken at the IESC core meeting in April 2018).

Education: The problem of differentiating between CILT UK and International qualifications took some time to resolve and confused some potential students. The government needs letters from a CILT source to confirm the bench marking that has been done between various modules.

Additional meeting held on 5<sup>th</sup> June Africa Forum Chair

Present: KN RM KB TON JH (CILT International): PN FE AA plus one other. IJ not able to attend due to visa issues (CILT Nigeria)

FE outlined CILT Nigeria's concern regarding the decisions made at the Africa Forum. It was noted that the CILT Nigeria Chairman (IJ) had written to the Trustees over those concerns. KB updated the group of the call since had with IJ and KN also present. This phone call had agreed for focus on the situation going forward and the meeting endorsed that.

The meeting agreed that TON was the appointed Chair of the Africa Forum until March 2019. George Makuke is due to take up the position from then. George and CILT Tanzania are seeking to resolve with the Trustees the financial position of CILT Tanzania, which is material to this appointment in 2019. TON has formed a committee of countries and sent the Country Presidents a term of reference. He has not had a response from Nigeria due to these discussions. TON will now include Nigeria in the committee and Nigeria will take part. All to review and support this process as we go forward to the Africa Forum.

## Pakistan

Not much progress has been made to deliver the strategic plan for CILT Pakistan, "there is simply a lack of capability to drive it forward among the current council". Elections to the council is in August and hopefully that will bring some fresh blood in. We discussed with Nasreen whether the India approach would work in Pakistan and while she was concerned about Pakistan losing its Territory status, the possibility of opening up a new branch in perhaps Islamabad or Karachi was perhaps the only feasible way forward for CILT in Pakistan.

I think we both agree that CILT Pakistan should lose their Territorial status on the grounds of non-compliance with delegation agreement and will bring this to the COT.

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(Postscript note from RM on 25 June 2018: Nasreen UI Haq had done her duty despite of the discouraging attitude and behavior shown by her colleagues in Pakistan. RM felt most sympathy on her and offered her a partner whom he believes will give her strength in pursuing her noble action. She need someone to discuss to and a person by the name of Muhammad Anwar, CILT Lahore Executive Committee Member. RM had a Tele conversation with Anwar yesterday and he promised to work hand in hand with Nasreen. Let's hope for a better and successful CILT Pakistan.)

### **Sri Lanka**

A concern was raised about equal application of memberships, and levels, with an example of a member in Sri Lanka applying for chartered status, but being denied due to insufficient qualifications and experience, for then to be granted chartered status by CILT India. I have asked for details.

Sri Lanka have in the past year attempted to launch education with themselves as training provider and that model has not been proven to work. They will now focus on recruiting more training providers instead, something Jon H will assist them with during his visit in July.

### **Zambia**

Outstanding fees were discussed a total of £ 11 300. Correct information not always available to be able to get the debt paid - Fees paid and no education arrears now

Visit by Teete to coincide with the CILT Zambia AGM