



**The Chartered
Institute of Logistics
and Transport**

Ibrahim A. Jibril
President
CILT Nigeria
09 May 2018

Dear Ibrahim

Thank you for your letter of April 12th, 2018.

The President, Kevin Byrne, and the Chairman of the IMC & President Elect, Radzak Malek, and I met on April 25th ahead of the International Management Meeting on May 3rd and the Trustees Meeting on May 17th. We considered your letter and would like to make some initial responses and proposals.

We, of course, recognize the huge contribution CILT Nigeria makes to our International body and the excellent Africa Forum, led and organised by CILT Nigeria in March. We therefore view it as imperative that we together deal with the concerns you have in a mutually considerate way. We are confident that with further dialogue and discussion we can resolve your concerns and agree a plan together that can be shared with Chief Teete and the other African countries.

It will help, the Trustees think, if CILT Nigeria understands the context of the Trustee decision made to request Chief Teete Owusu-Nortey to stand for a further year. There are aspects of this that are confidential to the discussion with George Makuke but we can share the main reasons driving that decision. The Trustees in the persons of Kevin and Radzak had to approach George and CILT Tanzania about financial matters appertaining to International and CILT Tanzania on his arrival at the Forum in Abuja. Unfortunately those matters are still open and, whilst we are working on a conclusion with him and CILT Tanzania, it was, and is, regarded as making his immediate appointment impossible as Africa Forum Chair to succeed General Usman (Chief Teete being asked to conclude General Usman's term). In Abuja we could not make that clear to the wider audience. However now it is appropriate to share this in order to at least help CILT Nigeria understand that difficulty and reason for the Trustees stepping into Forum matters.

This decision on George Makuke and the then appointment of Chief Teete was a Trustee decision, given the situation that arose. It is important to point out that in all matters regarding any International Vice President appointment, including the Africa Forum chair, the Trustees have the final approval of nominations that come either from countries or from a regional Forum. This is laid out in the byelaws and the IVP appointment documents.

The Trustees do agree that the decision to nominate a Forum chair is should be the right of the Africa Forum and we do seek that arrangement to be re-established. The Trustees do understand the concerns that this process was truncated in Abuja and understand that countries may have concerns about that. We would like to create the plan to enable the African countries to properly elect a Chair in 2019 in Tanzania and discuss further with CILT Nigeria and the other African countries what that plan would look like and how we build and agree that plan.

CILT International Office

Earlstrees Court | Earlstrees Road | Corby | Northants | NN17 4AX | UK
+44 (0) 1536 740162 | info@ciltinternational.org | ciltinternational.org

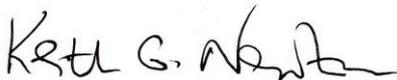
Charity Registration Number: 313376

The President and President Elect would like to discuss that further with you as President of CILT Nigeria ahead of talking to the other African countries.

The Trustees are not confident that a committee structure mentioned in your letter will provide the necessary leadership of the Forum or can provide the intervention and support needed in immediate priorities in Africa such as the rebuilding of CILT Uganda and support for CILT Zambia, Malawi, South Africa and Zimbabwe. The proposal for Chief Teete to continue his caretaker role was very much built on the realities of the current agenda in Africa and the important need to be able to directly lead the plans in those countries. We, as agreed in Abuja, have to support CILT Zambia more as they grow and take on the opportunities they have. CILT Zambia needs help in following CILT processes and procedures, adhering to brand guidelines and building their membership capabilities and at present we do not view them as having capabilities to help support the Forum secretarial needs.

Could we organise a call with the President and President Elect to talk this through with you and also prepare to have a face to face discussion in Poland with the other African countries and Chief Teete as we progress plans? It would help to have a call in May either ahead of our Trustee meeting on May 17th or shortly after.

Please advise your availability and I will progress to set up a call.



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