



---

## Special Request for Endowment Fund Use – Education Support in Uganda

### Setting the Scene

Members of CoT will be aware of the issues surrounding CILT Uganda and the problems encountered with the historic training provider, KCLT. These issues culminated in the formal removal of Kampala Institute as an approved CILT training provider during 2016 and alternative arrangements being sought for training and education in the country.

Later in 2016 UMI were approved as the replacement Ugandan provider of CILT qualifications, and work began to rebuild confidence in the qualifications and training provision. This is still at the formative stage.

### Affected students

However, because of this process a number of students were left 'in limbo' midway through their studies. Originally CILT Ugandan members had kindly offered to finish off the tutoring of these students as CILT volunteers but due to work pressures and other factors beyond their control, this routeway was no longer possible.

Whilst UMI are promoting their courses and recruiting 'new' students the issue of the old students remains. These students were studying our higher-level qualifications and students had further modules to complete on the old syllabus which was causing both a reputational issue and an unacceptable time delay in getting these students through their final exams.

### The solution

Because of negotiations with CILT Uganda and UMI we now have a solution in the form of a UMI 'wrap up' course offer at a specifically negotiated price of £3000 to cover the 15 students affected.

The costings and action plan are reasonable and have been checked by both the IPDC and SG. (see **Annex 1**). However, in this instance some financial support from the Endowment Fund is requested as this is a 'one off' request to address the challenges faced by individual students arising from external issues genuinely beyond their control.

## **The principle of using Endowment Funding**

The Endowment Fund can be used to support activities that 'advance the art and science of logistics and transport'. Although the amount requested is not significant, the principle of using the Endowment Fund to support such an incidence is an important point. In these circumstances the students, through no fault of their own, have had their learning and development stopped, and therefore to reach a solution neither the students, nor UMI, should be expected to fund the resolution process

However, from the point of the view of their CoT, the request is very much a **one off** and should **not** be considered as a valve to underwrite country education issues such as this a rule of thumb.

In requesting a grant of £3450 from the Endowment fund to cover UMIs costs of £3000 and external moderation costs from CILT International of £450, we are conscious of the need to try and ensure that the 'Uganda' situation does not arise again. To tackle this, we have prepared a separate discussion paper on risk management and mitigation and the further tightening of processes that we think are needed in relation to branch and education activity to safeguard CILT from further exposure of this kind.

Whilst it is accepted that external forces and events 'beyond our control' will still occur, pushing our time and investment into lower risk activity is an important consideration, and we did not want to ask the CoT for support on Uganda in isolation of work in this area.

Jon Harris (IPDC) will be at the CoT meeting in person for this item.

## **Recommendations**

- **That the Council of Trustees approve the release of £3450 from the Endowment funds to support the specific education costs in Uganda, to be transferred to the CILT International education budget.**
- **To note and support the ongoing risk management process outlined elsewhere on this Agenda.**

## **Contact Details:**

For any queries on this report please contact

Jon Harris, International Professional Development Coordinator.

Tel: +44 (0) 7881 805 952 and Email: [jon.harris@ciltinternational.org](mailto:jon.harris@ciltinternational.org)