



# From MILT to CMILT

September 2017





Career  
Development

Networking  
with Pros

CPD

Access to  
Knowledge



# Benefits of Membership

*Continuing Professional Development (CPD): CILT staff will advise and guide members on their CPD to ensure they get the maximum benefit.*

*Instant, unlimited access to the largest specialist collection of logistics, supply chain and transport information in the world.*

*Access to over 350 national, regional, group and sector interest based events close to your home or work. Attendance may contribute to your CPD.*

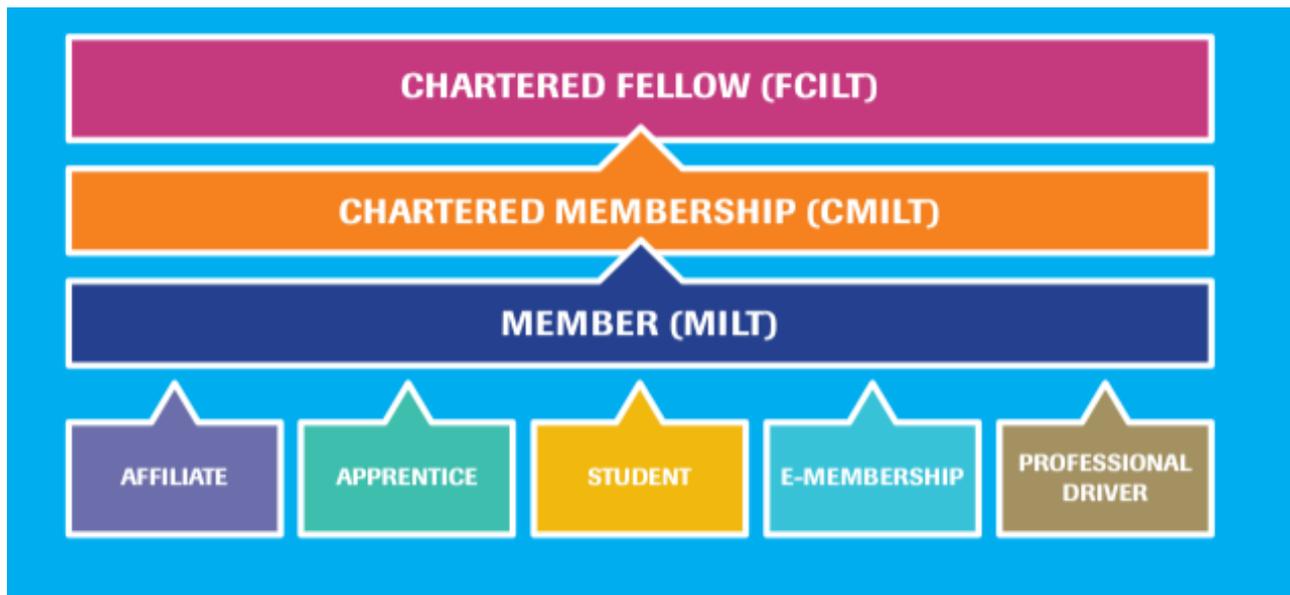
*Personal and commercial legal advice and support is available to members, 24 hours a day, 365 days a year.*

*Access to 7,000 global newspapers, magazines and journals daily from 97 countries in 45 languages.*



CILT has something for everyone, be they students building a career in logistics and transport, corporate members, the recently qualified starting out in their professional careers or those who have led accomplished careers now wanting to input into policy and professional development. Membership of CILT gives members the tools they need to realise their ambitions and to progress throughout their career for life.

By joining the Institute, individuals will gain a lifelong professional anchor for their career and a unique source of support, knowledge and networking to assist them to develop and succeed throughout their professional life.





## Introduction to the Professional Sectors



### Supply Chain

Covering the entire range of freight and logistics, with specialist Forums, including construction, defence and operations management.

### Transport Planning

Including central government, local authority and other transport planning specialisms. This Professional Sector covers freight and passenger transport planning, travel planning and modelling.

### Rail

Covering passenger and freight topics, as well as looking at strategic issues, travel planning and freight forwarding.

### Active Travel & Travel Planning

Covering the specific requirements of pedestrians and the growing number of cyclists on our streets, and supporting their needs within the overall infrastructure and environment.

### Bus & Coach

Contributing regular input into Government future strategies, and with Forums that include travel planning and accessibility and inclusion issues.

### Ports, Maritime & Waterways

Covering the interests of all those involved in waterborne transport, domestically and internationally, including freight, trade, port operations, coastal shipping and inland waterways.

### Freight Forwarding

Covering customs and international trade, by road, rail, sea and air, as well as the overall range of related freight transport matters.

### Aviation

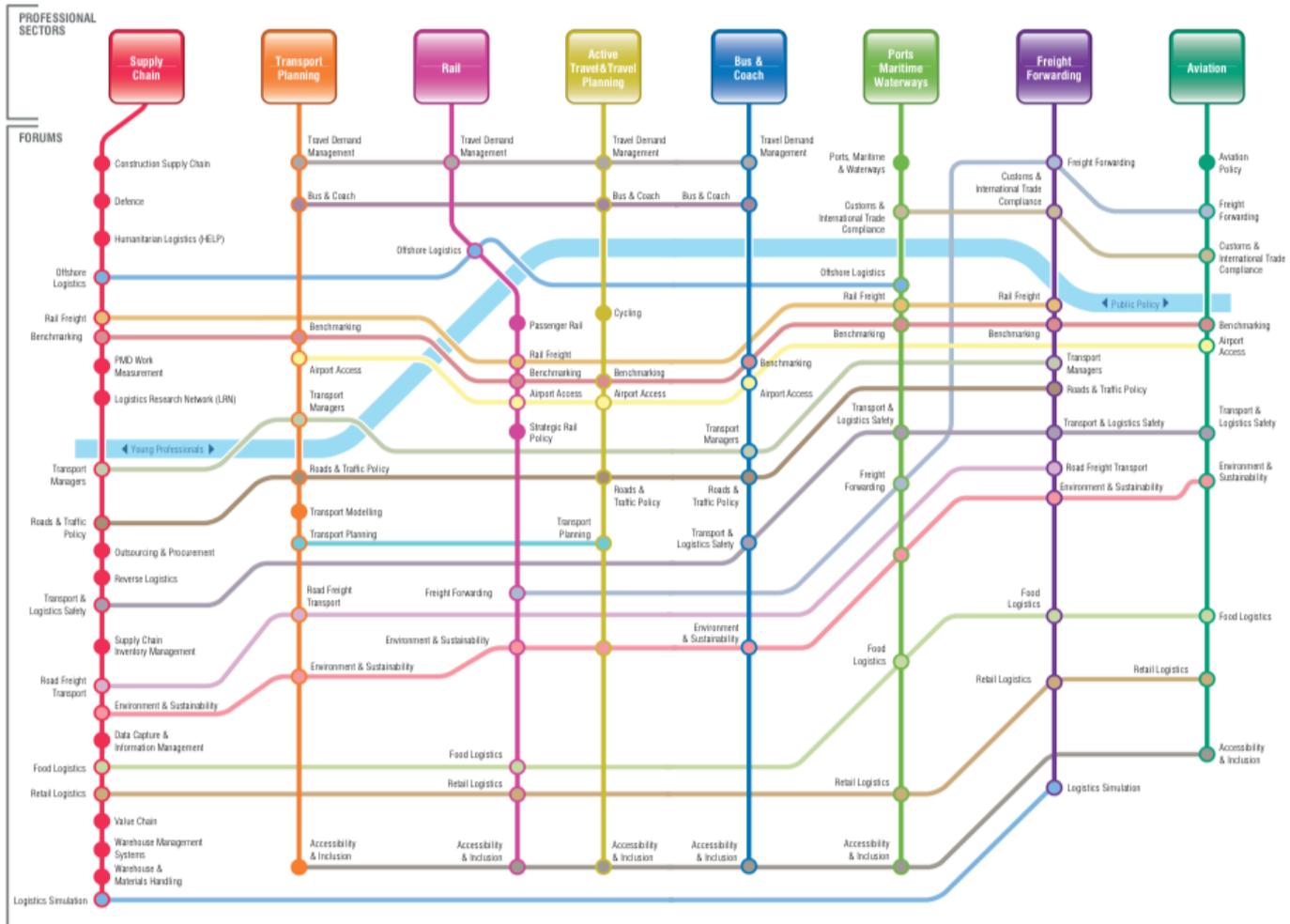
Leading the Institute's thinking on aviation policy and development, covering freight and passengers, together with customs and international trade, and freight forwarding, as well as looking at passenger security.

Find out more [www.ciltuk.org.uk/sectors](http://www.ciltuk.org.uk/sectors)





## CILT Professional Sector Map





The Chartered  
Institute of Logistics  
and Transport

# Career Development





Logistics  
Manager

Supply Chain  
Director

Inventory  
Manager

Supply Chain  
Manager

Transport  
Operations  
Manager

Freight Sales  
Manager

Supply Chain  
Planning  
Manager

Ship Planning

Traffic Officer

Halal Logistics

Traffic Safety  
Officer

Other  
transport  
related careers



## Ten Reasons You Should Consider a Career in Logistics



**1**

**New  
opportunities are  
opening in  
logistics.**

- As the global economy has expanded, logistics has become increasingly important.
- Outsourcing has provided new challenges and new opportunities in logistics. Estimates provided by the Labor Department show that logistics jobs will increase in number by 22 percent from 2012 to 2022.
- This estimate means that an additional 27,800 jobs will have been created in this timespan.



**Careers in logistics are  
paying more than  
ever.**

- In 2002, the average ANNUAL salary of logisticians was RM16,800. FOR NEW ENTRANCE
- Today, the median annual earnings of logisticians is nearly \$26,000. FOR NEW ENTRANCE



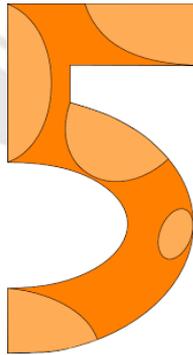
**Jobs are available in logistics for people of all education levels.**

- Logistics may seem like a complicated job that requires an advanced degree, but this depends on which facet of logistics you enter.
- Truck drivers, warehouse workers and forklift operators are all part of the logistics team, but they are organized and directed by mid-level managers and experienced logistics executives.



**Advancement  
opportunities in  
logistics are  
plentiful.**

- Because logistics has so many facets and levels, opportunities for advancement are always available.
- In addition, the logistics industry tends to promote and train low-level employees to high-level positions rather than hire from the outside.
- Promotions are commonplace, and the hardest working and most innovative individuals can advance quickly.



**Logistics training  
can be provided  
by the  
government  
(B40 GROUP)**

- The government aims to double the income of the bottom 40 per cent household income group (B40) by 2020 while expecting a spillover effect on the M40 group



**Logistics careers can  
be started  
anywhere.**

- Unlike some careers that require you to relocate to a specific area or region, careers in logistics can begin anywhere.
- Nearly every company and organization has a need for logistics workers and managers.
- However, a few locations are known as hotspots of logistics activity, including KLANG VALLEY, JOHOR, PENANG.



**Logistics careers are  
rarely boring**

- The word boredom is not in the vocabularies of most people with careers in logistics.
- The sheer variety of work always keeps the job interesting, and crossover may occur when one facet is slow but another is bustling.
- In addition, many companies specializing in logistics deal with a wide variety of materials and goods.



**Opportunities for women are expanding in logistics.**

- Logistics careers have traditionally been held by men, but women are becoming increasingly involved at all levels.
- Many women hold top positions in logistics companies and logistics departments.
- WILAT IS PROMOTING WOMAN IN LOGISTICS IN MALAYSIA



*Nine*

**Logistics is a stepping stone into the field of international business.**

- Many people who begin a career in logistics find that they quickly gain enough experience with international business to develop new skills or open new opportunities.
- Learning a second language is much easier when you are working with people who speak that language.
- In addition, it may be possible to relocate to other countries temporarily or permanently.



**People working in logistics develop fraternal relationships.**

- People who have a career in logistics cite their co-workers as one of its great advantages.
- Logistics can be a demanding field, and those working in it develop a high level of pride in their jobs.





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# Networking with Pros



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**Join now and jump on board the CILT superhighway.  
A whole world of opportunity at your fingertips.**



# Networking with Pros

Exhibition

Industry  
Dialogue

Networking  
Visit

Symposium

Seminar

Career Talk

Presidential  
Luncheon

Networking  
Cocktail

Conference

Annual  
Dinner

Award  
Night

Training  
Courses



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# Continuing Professional Development, CPD



**Tailor-made training courses  
designed to improve your business.**

However quirky or unique your company might be, we can design a training programme that's tailored to your individual business. We will work with you to gain an understanding of your objectives which will enable us to develop a training programme perfectly suited to your needs.



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## CILT Mentoring Programme

The world of work is constantly changing, so CILT members need to be constantly prepared to acquire new skills to meet the demands of the knowledge economy. Today, job progression is no longer necessarily onwards and upwards, but often achieved by moving from job to job. The Institute's Mentoring Scheme supports our members to meet the challenges of the changing work place by providing access to an independent source of guidance and advice.

CILT Mentoring Programme is designed to facilitate one CILT member helping another member to achieve a specific objective related to personal and professional development.

Members may want a mentor to help them improve their performance at work, to act as a guide to their career development, to share knowledge on an area of technical expertise or to offer impartial guidance and ideas on professional issue.

A mentor plays the role of an experienced and trusted advisor and guide to a mentee. The mentor may have followed a similar path along which the mentee is now travelling in which case the mentor can help define and work through the mentee's professional issues. Mentoring is about listening and giving support to the mentee in an informal manner which enables the mentee to explore new ideas and ways of doing things, and empowers them to move forward.

A good mentoring relationship is one where the mentor and mentee have mutual respect, recognise their need for personal and professional development and have some idea where they both want to go. It is a protected yet confidential relationship in which reflective learning and experimentation can occur, skills can be developed and results can be reviewed.

The CILT programme also enables both mentors and mentees to develop, strengthen and maintain their relationship with the CILT. To find out more, visit the CILT website:

[www.ciltuk.org.uk/CPD/Mentoring](http://www.ciltuk.org.uk/CPD/Mentoring)

### The CILT programme uses a four part model ANOC to structure a conversation

- A**im – What is the mentee trying to achieve?
- N**ow – What is the current situation, barriers and challenges?
- O**ptions – What are the options open to the mentee?
- C**hoice – What choice(s) did the mentee make?



## Continuing Professional Development (CPD)

In a fast-changing professional and business world, the demand from employers is for a skilled and adaptable workforce. In today's highly competitive job market place, keeping your knowledge and skills up to date is vital. You must invest time in your own personal and professional development if you want to stand out from the crowd.



CPD is a concept that allows you to manage your own growth, learning and development. CPD is about you, your career and the benefits that developing yourself can bring.

CPD is not focused on only one form of learning, as there are many opportunities for CPD. You manage the process and you are responsible for charting your own route map and for reflecting on what you have learnt along the way.

CPD is 'the systematic maintenance and improvement of knowledge, skills and competence throughout a professional's working life.' A commitment to CPD is an integral part of being a professional and is a requirement for all members of CILT and IOM.

CILT and IOM have made a strong commitment to CPD. All their members are expected to adopt the philosophy as part of their own career paths. Commitment to CPD will be seen as a key indicator of eligibility when applying to upgrade to higher levels of CILT or IOM membership. CPD is not simply a case of going on courses, attending events or counting hours or points gained, it is also outcome and results driven, so adopting a systematic approach from the start will help you achieve results.

You need to think about where you are in your career, where you want to go in the future and how you are going to get there. The CPD process asks you to set yourself objectives for your development, decide how you are going to achieve those objectives and how you will know when you get to your destination.

To assist members undertaking CPD, the Institute has established the following process:



- To ensure that the logistics and transport industry are continuously supplied with highly skilled and knowledgeable professionals
- To provide a structured approach towards human capital development in the logistics and transport industries
- To encourage lifelong learning culture among professionals in the Industry
- To foster a mutually beneficial relationship with knowledge and skill providers.



- To clarify the roles of stakeholders, namely CILTM members of the CILTM and the training providers.
- To determine the assignment of CPD points to training programs
- To determine the standards for CPD points collection by members.



- All members are expected to accumulate the minimum CPD points per year in order to maintain their membership status with the CILTM.
- Members that are failed to accumulate the minimum annual CPD points may be suspended or removed from the membership roll/list

Membership Category	Minimum Annual CPD Points Required
Chartered Fellow, FCILT	8 CPD Points
Chartered Member, CMILT	6 CPD Points
Member, MILT	3 CPD Points
Affiliate Member	Not Applicable



Successful applications, as per granted by the CPD committee will be granted CPD Points. The points are best being verified by the following table

Organiser	Program Type	Criteria	CPD Points
CILTM	Conference/Seminar	Not Applicable	3 points/event day
	Short Courses	Not Applicable	2 points/event day
	Forums/Expert Talk	Not Applicable	2 points/event day
Independent Training Provider	International Conference/Seminar	Logistics/Transport Theme	3 points/event day
		Non-Logistics/Transport Theme with Logistics/Transport Papers	2 points/event day
	National Conference/Seminar	Logistics/Transport Theme	2 points/event day
		Non-Logistics/Transport Theme with Logistics/Transport Papers	1 point/event day
	Short Courses	Majority Trainers with minimum CMILT	3 points/event day
		Some CMILT trainers, but not majority	2 points/event day
		No CMILT trainers	1 point/event day
Forums/Expert Talks	Not Applicable	1 point/event day	
Joint CILTM-Training Provider	Conference/Seminar	Not Applicable	3 points/event day
	Short Courses	Not Applicable	2 points/event day
	Forums/Expert Talk	Not Applicable	2 points/event day



All applicant by independent training providers must be accompanied by the supporting document as per the following supporting documents for CPD points application

1. Application cover letter from Training Provider
2. Detail program specifications including objectives, target participants, list of joint organisers, list of sponsors, list of endorsers, program durations, registration fees (if applicable), event venue, technical workshops (if applicable) and technical visits (if applicable).
3. Program brochures and/or advertisement.
4. Programs outline detailing daily events.
5. Lists of speakers/trainers and their brief CV highlighting their professional experience and affiliations.
6. Detail background of program organiser including company brief and company profile.



The training programs under the ambit of the CPD Guidelines are PUBLIC programs that include

Exhibition

Industry  
Dialogue

Symposium

Seminar

Conference

Forums

Expert Talk



# Various CPD Training Programs

Programs are conducted in various forms :-

- Independently by CILTM
- Independently by training providers
- Independently by academics institutions or higher learning
- Jointly between CILTM and training providers or academic institutions

Programs that are not covered under CPD are :-

- Degree-granting programs
- Internal training programs that are conducted in house by employers for the sole benefits of their employees regardless of whether the training programs are conducted in-house trainers or independent third party trainers



## FRITZ/CILT(UK) Certification in Humanitarian Logistics

Certification in Humanitarian Logistics (CHL) is offered as part of the Fritz Institute/CILT(UK) Humanitarian Logistics Certification Programme. Launched in 2006 and updated in 2012, the course combines best practices in supply chain management and implementation from the humanitarian community, commercial world and academia. The pioneering programme meets the needs across the humanitarian sector for accessible, cost-effective training for active logistics professionals, who play a vital role in their organisation's success.

CHL was developed with funding from DFID, ECHO and USAID, by experienced logisticians from ICRC, the International Rescue Committee, Médecins Sans Frontières (Holland), Oxfam (GB), Save the Children (USA), UNICEF, UNHCR, and WFP.

This course is also available in French as the: Certification en Logistique Humanitaire.

### Content:

The Certification in Humanitarian Logistics (CHL) uses a competence model approach emphasising application of skills, as opposed to the examination of knowledge. Learners enrol in an online reality-based scenario in which they have to advise on and manage logistics functions. The tasks that they are requested to do are designed to facilitate both the development of skills and the demonstration that they have the required skills, as defined in the competence model. Throughout the programme, learners are supported by learning coaches experienced in logistics.

The course comprehensively covers the following modules all of which are mandatory:

M	Humanitarian aid supply chains
M	Warehouse and inventory
M	Procurement
M	Transport
M	Fleet management
M	Import/export
M	Managing a humanitarian supply chain response



Learners download their learning materials from a web portal and throughout the programme have access to a specialist coach, with experience of operating in emergency environments. The learning process is centred on the study of the supply chain of a simulated humanitarian relief organisation. Learners are also provided with relevant reference material, produced in partnership with many leading relief agencies.

### Registration period:

Three years

### Is this qualification for me?

CHL is suitable for professionals working in operational management positions within the field of humanitarian logistics. It is also aimed at people who work or aspire to work within humanitarian aid organisations in, or who interact with supply functions typically involving warehousing, transport and/or inventory. The self-paced distance learning is designed specifically for those presently working, often in deep field locations, with busy schedules and who therefore require flexibility in their learning schedules. There are no academic prerequisites.

Please note that the CHL qualification has direct links and exemptions to an online honours degree course.

### Course Info

#### Delivery:



#### Fees and Registration:

For current course fee information and to register, please visit the Humanitarian Logistics Certification Programme website: [www.hlcertification.org](http://www.hlcertification.org) Any questions, please contact [enquiry@hlcertification.org](mailto:enquiry@hlcertification.org)



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# Access to Knowledge



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**CILT Retail Practitioner Programmes**



## The Knowledge Centre

The Knowledge Centre at the Corby office of CILT and IOM houses one of the largest collections of specialist logistics and transport information in Europe, and has been established to help you succeed in your studies, research and work.

Its resources give you access to the renowned John Williams Library, together with a range of online databases, bringing a wealth of just-in-time information direct to your computer or mobile phone.

To help you get the most out of The Knowledge Centre's resources, experienced staff are available to help, advise and support you with your research and information needs.

*'I just wanted you to know that I really enjoyed using The Knowledge Centre. The databases on offer completely blew me away and if members/students use these resources it will surely help them in their studies and in their working lives. I would like to thank you all for all your support and welcoming me on to the site. I will definitely be using The Knowledge Centre throughout my studies and the session with Peter [Huggins, Manager, The Knowledge Centre] was really constructive. Thank you all for your support, look forward to seeing you all again.'*

**Joga Sandhu**  
Warehouse Team Manager, Wincanton







Not only is there the professional recognition of being part of your global professional body, but we also offer a great range of other benefits and services to all our members:

### Continuing Professional Development (CPD)

The Institute encourages all its members to keep themselves up to date with the latest developments in the sector through formal and informal lifelong learning at every stage of their careers. CILT staff will advise and guide members in their CPD to ensure they get the maximum benefit.

### CILT Courses and Qualifications

Access to the Institute's courses and qualifications to learn new ideas, to build knowledge and skills and to qualify as a professional.

### Events & Networking

Access to over 350 national, Region, Group and sector interest-based events close to your home or work. Attendance at these events may contribute to your CPD.

### Logistics & Transport Focus

Receive the exclusive members-only monthly journal that keeps you informed, containing the latest news, reports, case studies and jobs, plus much more.

### Weekly News Bulletin (WNB)

The Institute's weekly e-newsletter brings you the latest industry news from your sector, gives you the chance to have your say on current topics and updates you on the latest events, nationally.

### The Knowledge Centre

Instant, unlimited access to the largest specialist collections of logistics, supply chain and transport information in the world.

### World Newspapers Today

Instant access to 7,000 global newspapers, magazines and journals daily from 97 countries in 54 languages.

### Careers Service

Our Careers Service offers you a dedicated careers consultant who can review your CV to help you make that crucial first impression with potential employers a good one, free downloads to help with the job search and interview coaching to help you get that job.

### Legal Helpline

If you need legal advice or support and you are looking for immediate, clear, concise guidance from a professional qualified service, this resource is available to members 24 hours a day, 365 days a year.

### Membership Categories

There are two categories of membership, Assessed and Non-Assessed, within both of which a number of grades are available. Only Assessed grades enable the member the privilege of carrying our post-nominals. All members are actively encouraged to progress through these grades by committing to Continuing Professional Development and lifelong learning.

- Affiliate/Apprentice/Student/e-Membership/Professional Driver
- Member – MILT
- Chartered Member – CMILT
- Chartered Fellow – FCILT

### Did you know?

All members of the age of 35 and under automatically get enrolled into our Young Professional Forum

Find out more [www.ciltuk.org.uk/ypf](http://www.ciltuk.org.uk/ypf)

**STR**  **NGER**  
together



The Disabled  
Institute of Engineers  
and Transport

Find out more at [www.citinternational.org](http://www.citinternational.org)



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# Social Media



**CILT Malaysia**  
@CILTMalaysia\_YP  
Chartered Institute of Logistics and Transport -  
Malaysian Territorial Organisation #YoungProfessional  
#StrongerTogether #MalaysiaBoleh

Malaysia [cilt-m.com.my](http://cilt-m.com.my)  
Born on 13 January 1960  
384 FOLLOWING 50 FOLLOWERS

Tweets Media Likes

You Retweeted  
**SecTeu** @SecTeuGroup · 16h  
The third quarter of the Maersk Group "An  
unsatisfactory result". - [secteu.com/the-  
third-quar...](http://secteu.com/the-third-quar...)



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@ciltmalaysia

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43 posts 110 followers 451 following

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**CILT Malaysia**  
Chartered Institute of Logistics & Transport - Malaysian  
Territorial Organisation  
[www.cilt-m.com.my](http://www.cilt-m.com.my)





# Thank You

Abi Sofian Abdul Hamid

